

SOCIAL RESPONSIBILITY POLICY

The **Specialized Packaging Group** strives to integrate its business values, commitments and operations to meet the expectations of its clients, employees, suppliers and investors, as well as concerned public communities in a socially responsible and ethical manner.

In accordance with the United Nations Global Compact, the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work as well as the Rio Declaration on Environment and Development, the Group is committed to the following core principles:

- Integrity, honesty and fairness in the planning and undertaking of all our worldwide business operations and partnerships;
- Uncompromised protection of the health and safety of our employees;
- Protection of the environment in a continuous improvement and sustainable development perspective, in particular through the responsible use of material resources and reduction of environmental impacts of our products and services throughout their life cycle;
- Respect of labor standards and internationally proclaimed human rights;
- Use of appropriate assessment and selection procedures of our suppliers and subcontractors, taking into consideration their commitments to social and environmental accountability.

This Social Responsibility Policy is to be made publicly available and implemented by all Group Divisions through management programs and procedures designed to reflect this policy and ensure its compliance from administrators, employees and partners.



Paul Gaulin
C.E.O. of **Specialized Packaging Group**